Health & Safety Policy

At Hatch, safety is one of our core values and part of everything we do. We recognize the importance of protecting the health and safety of our employees, clients, visitors and contractors. As a "One Hatch" team, we are committed to delivering the highest level of health and safety performance to achieve our goal of "No Harm" to people, as well as the communities and environments in which we work. Working together safely is a continuous journey - and a cornerstone of The Hatch Way.

In accomplishing our goal we will:

- Operate our own facilities in a safe manner.

- Implement "Designing for Safety" principles.

- Plan, design, construct and commission safe facilities for our clients.

- Establish project programs based on the Hatch Health and Safety Management System.

- Provide a healthy and safe workplace environment to eliminate or minimize injury and occupational illness.

- Strive to continuously improve our performance while complying with all applicable legislation.

- Review our overall company performance annually and on individual projects more regularly.

- Give employees the training, opportunity and encouragement to participate in Health & Safety activities.

- Follow the Hatch Project LifeCycle Process incorporating Health & Safety principles throughout our projects.

- Establish objectives and targets for the implementation of this policy.

Responsibility and Accountability:

- Every Hatch Project Manager is responsible for the implementation of this policy on their project.

- The responsibility for leading the implementation of this policy resides with the CEO together with all senior business leaders.

- Employees are responsible to care for the health, safety and well being of themselves, their colleagues and associates, and will be held personally accountable for the discharging of their responsibilities.

John Bianchini
Chief Executive Officer
January 2016

HATCH